

# PACMOSSI MENTORING PROGRAM

Mentorship is a collaborative learning relationship and working alliance based on intentionality, trust and shared responsibility towards co-defined professional and personal goals

## RATIONALE

The PacMOSSI consortium was established in 2020 to support Pacific Island countries to combat mosquito-borne diseases with effective mosquito surveillance and control. Activities have included situation reviews, strategic planning, provision of supplies and equipment, operations research, citizen science and enhanced data management. Capacity building has been undertaken through online, hands-on and training-of-trainer initiatives.

In 2024, Phase 1 of the PacMOSSI Mentoring Program (PMP) will be launched to complement PacMOSSI capacity building initiatives.

## OVERVIEW

The PMP will pair Pacific vector staff with a trusted and experienced mentor to support further technical and professional development. The ultimate objective is to produce national and international leaders in health.

In Phase I, mentees will be PacMOSSI focal points and scope will include technical and professional development of individuals to promote alignment with best practice for vector surveillance and control. Later PMP phases will be informed by Phase 1.

# ACTIVITIES

- Half-day online launch workshop
- Regular online mentee-mentor sessions\*
- Other informal contact\*
- Quarterly online group discussions
- Annual face-to-face session
  - \* Schedule to be agreed by mentee and mentor

# AT A GLANCE

#### PHASE 1

- 12 month program
- Starts October 2024
- 4-6 initial mentees
- 1 mentor per mentee
- Support provided by PMP Coordinator



#### DR EDGAR POLLARD PMP Coordinator

""In my professional journey I have benefited from receiving much knowledge and insights from informal conversations and field-based work with respected colleagues.

The new PacMOSSI Mentoring Program provides an opportunity for capacity building, knowledge sharing and character development within areas of shared interest. It also offers chances for practical 'real-world' problem-solving and collaboration across space and time."

## BENEFITS

#### FOR MENTEES

- Guidance & advice on careers ideas to make more informed choices
- Opportunity to learn from an experienced professional
- Advice on resources relevant to your areas of interest
- Enhanced professional development
- Increased professional confidence & competence

#### FOR MENTORS

- Validate leadership skills
- Opportunities to network
- Gain communication experience by explaining scope and skills in your area of work
- Formal recognition as an advisor
- Gain new perspectives
- Find and foster new talent

### **PMP PHASE I TIMELINE**



mentees & mentors submit **expression** of interest mentees & mentors **selected** and paired



mentoring activities supported by PMP Coordinator + **M&E** 

## SELECTION CRITERIA

#### FOR MENTEES

- Current PacMOSSI focal points
- Interested and motivated to strengthen vector surveillance and control
- Completed PacMOSSI online training modules
- Completed PacMOSSI hands-on or training-of-trainer activities

#### FOR MENTORS

- Current staff of PacMOSSI core partner organization
- Technical specialist
- Experience working with Pacific Island ministries of health
- Awareness of specific contexts and programs in Pacific
- Interest in capacity building

## **EXPRESSIONS OF INTEREST**

Applications for Phase I closed on 31 August 2024 Expansion of the mentoring program is anticipated in 2024 - 2028 Updates will be provided on the PacMOSSI website:



For any queries, contact pacmossi@jcu.edu.au